Message from Paul Jablonski, CEO

I have been in transit my entire working life. I started as a bus driver in Massachusetts and now I am the CEO of one of the best transit systems in North America. Without a doubt, transit is a fantastic career choice. For people who want to work hard in an exciting environment, it provides exceptional growth and advancement opportunities. At the same time, it provides great benefits for you and your family. I invite you to check **www.sdmts.com** often and apply for a career with MTS. You never know where a job in transit will lead you!

Applications and/or resumes with salary history may be submitted to MTS via:

U.S. Mail

MTS Human Resources Department
1255 Imperial Avenue, Suite 1000
San Diego, CA 92101

Fax

619-557-4585

Email

jobs@sdmts.com

Job Announcement

Applications Development Manager

As the largest provider of public transportation in San Diego County, and 2009 winner of the American Public Transportation Association's award for Most Outstanding Public Transit System, the Metropolitan Transit System (MTS) is committed to providing exceptional service to the people of the San Diego region.

Every year more than 85 million people ride MTS buses and Trolleys. We have more than 80 fixed-route bus lines and 54 miles of Trolley service. Our fleet of compressed natural gas buses and electric Trolleys allow MTS to be one of the greenest companies in San Diego. As our region continues to grow, there will be a greater dependence on public transportation to help achieve mobility goals. The long-range transit plan for the region envisions several new trolley lines and Bus Rapid Transit lines, some of which will come on line in the next two years. And plans are progressing to expand the Trolley 11 miles from Old Town to UCSD and University Town Center. MTS is one of the most modern and dynamic public transportation systems in North America and we would love for you to help us achieve our goals!

Summary

Under the direction of the Assistant Technology Officer, the Applications Development Manager is responsible for managing the day-to-day activities of the Applications Support Group. This position establishes and manages the development and documentation of software requirement specifications, application development projects and processes, ongoing applications support, software change management processes and documentation, database development and maintenance, data management and reporting and business systems analysis. The Applications Development Manager also establishes and manages the application development and software change management processes and manages in-house and outsourced applications development and support staff. This position leads applications development projects, timelines, resources, documentation, delivery.

Example of Duties

Essential Functions

*Provide end-to-end project management for complex application development projects, including gathering and documenting Software Requirements Specifications, analysis and presentation of design and technology options, project and timeline planning and documentation and determination of resource requirements, prototype development, coding development efforts, planning and managing user testing, go-live and cutover planning and execution, managing application code documentation and completing project closeout.

*Supervise and coordinate daily work assignments of Applications Support Group, including in-house and outsourced applications development staff, Database Administrator, Report Development Analyst and Business Systems Analyst. Oversee staff time and resources to ensure on-time delivery of application development projects and on-going availability of business critical software applications, databases and systems. Provide hands-on technical leadership and mentoring to Applications Development Group staff.

* Develop and implement standards, procedures and processes for the Applications Development Group staff. Manage staff adherence to applications development best practices, including Software Requirements Specifications, Software Change Management, application code documentation and management, version control, user testing, regression testing, project plans, timelines, management, end-user documentation and communications with MTS end users and department.

* Supervise the development and ongoing maintenance of the applications development and database infrastructure.

Duties may include, but are not limited to, the following:

*Use technical language to write documentation, such as Software Requirements Specifications, Software Change Requests, design documents, process guides, procedure manuals, work flow diagrams, screen mock-ups, end-user communications, meeting agendas and minutes and regular project status reports.

*Effectively and proficiently describe functionality, provide details as to product features, demonstrate, install and answer technical questions about all system applications and products and their interaction to support the business functional areas.

*Effectively manage projects and lead project teams.

*Other duties as assigned.

The San Diego Metropolitan Transit System is an Equal Opportunity Employer. Women and minorities are encouraged to apply.

Qualifications

Knowledge, Skills and Abilities

Knowledge of or ability to learn MTS policies and regulations; ability to read, understand, and apply MTS policies, regulations and union labor contracts; ability to learn and use other software that we have or might acquire; ability to write letters, memoranda and reports using clear, concise and grammatically correct English; ability to speak clearly, distinctly and effectively in person-to-person or small-group situations using tact and diplomacy; ability to coordinate and initiate actions necessary to implement decisions and delegate responsibilities to appropriate personnel; ability to establish and maintain priorities in order to complete assignments by deadlines without detailed instructions; skill in effectively supervising subordinates in order to achieve company goals; skill in verifying the accuracy and completeness of forms and reports; knowledge of Microsoft Word and Excel.

Physical Requirements

Candidates must be able to perform the physical demands of the job, such as walking, bending, stooping, sitting, reaching for overhead files, and occasional lifting (must be able to lift up to 15 pounds), operating a motor vehicle and performing tasks involving manual dexterity, such as use of a computer and 10-key. Work may at times require more than 8 hours per day and/or irregular hours to perform the essential duties of the position. Duties will be performed primarily in an office-type environment. Travel to external agencies may be required.

Experience/Education/ Certificates/License(s)

Bachelor's degree from an accredited college or university in Computer Science, Management Information Systems or a related field and 8+ years of software development experience, including 2+ years as a Development Manager, Software Architect or Technical Project Leader supervising staff and software development activities for an advanced enterprise network environment.

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General

Must satisfactorily pass all applicable examinations including, but not limited to, a pre-employment physical, and a background check.

Salary

Under Review

MTS employees during the filming of a recent commercial.

DISCLAIMER: *The above described job elements are intended to indicate the general nature and levels of work being performed by employees assigned to the job. They are not intended to be an exhaustive list of duties, responsibilities and skills required of employees so classified. Management retains the discretion to add to or change the duties of the position at any time.*